

**MINUTES FOR THE ADJOURNED
REGULAR CITY COUNCIL MEETING
FRIDAY, JULY 18, 2003, 7:00 P.M.
COUNCIL CHAMBERS
34009 ALVARADO NILES ROAD
UNION CITY, CALIFORNIA**

Mayor Green called the meeting to order at 7:11 p.m.

ROLL CALL: Present: Councilmembers Dutra-Vernaci, Fernandez, Valle, Vice Mayor Elias, Mayor Green
Absent: None

Mayor Green announced there would be oral communications taken at this time on any item that is not listed on the agenda.

There were no oral communications.

Budget approval for Fiscal Year 2003/2004

A. Proposed budget reductions for FY 2003/2004

Tony Acosta, Deputy City Manager, gave the staff report.

Ben Horner, Police Department Personnel and Training Sgt., commented on the lack of support staff in the Police Department and commented on duties of PBX Operator and Crime Analyst positions.

Patti Allsup, UCPD, Community Service Aide, commented on the effects of eliminating her position and the impacts on the community.

Chris Guckert, President of POA, stated the POA agrees with first year cuts, however second and third year cuts are unfair and spoke of staffing levels.

John Haley stated that employees should be involved in job sharing, look into borrowing money from capital funds and business licenses.

Gisella Jara, Records Cadet, UCPD, commented on the proposed reductions in the Police Department.

Phil Sachs, Public Works Superintendent, commented on the point at which parks will need to be closed with the proposed reductions.

Sue Oszewski, SEIU, suggested Council move cautiously with any actions taken tonight and commented on the positions of the crossing guards.

Barry Ferrier suggested using the reserve to avoid any layoffs.

Jerry Catanzano requested Council think about cost of retraining new employees, expressed support for police and fire, and hopes a senior exemption will be in place if there is a parcel tax and stated the Council should find a way to keep every position.

Hugh McNamara commented on employees paying PERS contribution and COLA's.

Ray Iverson, Local Firefighters, proposed a reorganization plan for consideration.

At 8:52 p.m. Council recessed, reconvening at 9:18 p.m.

There was Council concurrence for staff to report back on the following: investigate Union City becoming a Charter City; investigate "911 call fee"; provide summary of City memberships; evaluate IAFF budget proposal; reconcile actual savings amount for firefighter reductions; poll employee groups regarding reduction in COLA's and PERS contributions; and investigate reduction in phone service costs.

Mayor Green moved, seconded by Councilmember Valle to delete Operating and Maintenance Budgets for Fire, Public Works, Engineering, Economic Development and City Manager Departments as represented in the staff report; move \$20,000 from Code Compliance (weed abatement) account and discontinue plant service at City Hall. Also included in motion was direction to transfer \$25,000 accountant salary costs to the Transit and RDA funds and generate \$35,000 additional revenue from the Business License Tax program to avoid Accountant layoff; and utilize grant fund balances in SLEF and LLEBG to fund the Crime Analyst position.

At 10:35 p.m., Mayor Green moved to continue this meeting to Tuesday, July 22, 2003 at 7:00 p.m. This motion was seconded by Vice Mayor Elias.

AYES: 5 NOES: 0 ABSENT: 0