

MINUTES OF SPECIAL MEETING CITY OF UNION CITY

**Tuesday, April 21, 2009
7:00 p.m.**

**Council Chambers
34009 Alvarado-Niles Road**

I. CALL TO ORDER

Mayor Green called the special meeting to order at 7:01 p.m.

Present: Councilmembers Fernandez, Navarro and Valle, Vice Mayor Dutra-Vernaci,
Mayor Green

Absent: None

(Agenda items II through V were taken out of order.)

II. ORAL COMMUNICATIONS – None

Mayor Green announced the parties would adjourn to Closed Session in the Council Conference Room at 7:02 p.m.

III. CLOSED SESSION – CONFERENCE WITH LABOR NEGOTIATORS

(Pursuant to Government Code Section 54957.6)

Agency designated representatives:

Larry Cheeves, Tony Acosta, Rich Digre

Employee organizations:

Union City Police Officer's Association (UCPOA)

Mayor Green reconvened the meeting at 7:11 p.m., and announced there was no reportable action taken in Closed Session.

IV. IMPASSE HEARING ON NEGOTIATIONS WITH THE UNION CITY POLICE OFFICERS ASSOCIATION (UCPOA)

A. City Presentation

Deputy City Manager Acosta presented detailed information regarding the City's last, best and final offer to the Union City Police Officers Association.

B. UCPOA Presentation

UCPOA representative Mike Mahaney, and Labor Relations Representative Bud Stone, presented background information about the negotiations conducted to

date, and expressed a desire for continued negotiations regarding issues such as acting pay, vacation, probation, and shift rotation.

Mayor Green adjourned to a second Closed Session at 7:23 p.m.

Mayor Green reconvened the meeting at 8:50 p.m.

V. FINAL DELIBERATIONS AND DETERMINATION BY CITY COUNCIL OF TERMS AND CONDITIONS OF EMPLOYMENT APPLICABLE TO THE UNION CITY POLICE OFFICER'S ASSOCIATION

Deputy City Manager Acosta reported a tentative oral agreement on a contract settlement for the current fiscal year had been reached, and would include the following provisions:

- The joint committee on retiree medical benefits will meet prior to next Tuesday to review the City's last, best, and final offer for ratification
- A modified proposal dealing with shifts establishing a 4 bid, 2 year shift right for all UCPOA members with 10 or more years of seniority will be reviewed in 2 ½ years
- UCPOA's acceptance for this contract year, a 2 year probationary period from Recruit II, clarifying that lateral hires continue to serve a one-year probationary period
- The City modified its position on the vacation language dealing with bidding seniority, and corporals and officers would be in the same pool for vacation bidding by seniority
- Acceptance of UCPOA proposal on acting higher grade of 1 week instead of 40 hours for the acting period for corporals.

Deputy City Manager Acosta responded to questions from Councilmembers and reported the tentative oral agreement would be written tomorrow morning and the following steps taken:

- The tentative oral agreement would be routed to UCPOA for review
- The tentative oral agreement would be signed
- The tentative oral agreement would be presented at the April 28, 2009 City Council meeting for ratification
- UCPOA would present the tentative oral agreement to its members for ratification

VI. ADJOURNMENT

Mayor Green adjourned the special meeting at 8:53 p.m.

Respectfully submitted,

Cassie Castain
Administrative Assistant to the City Clerk